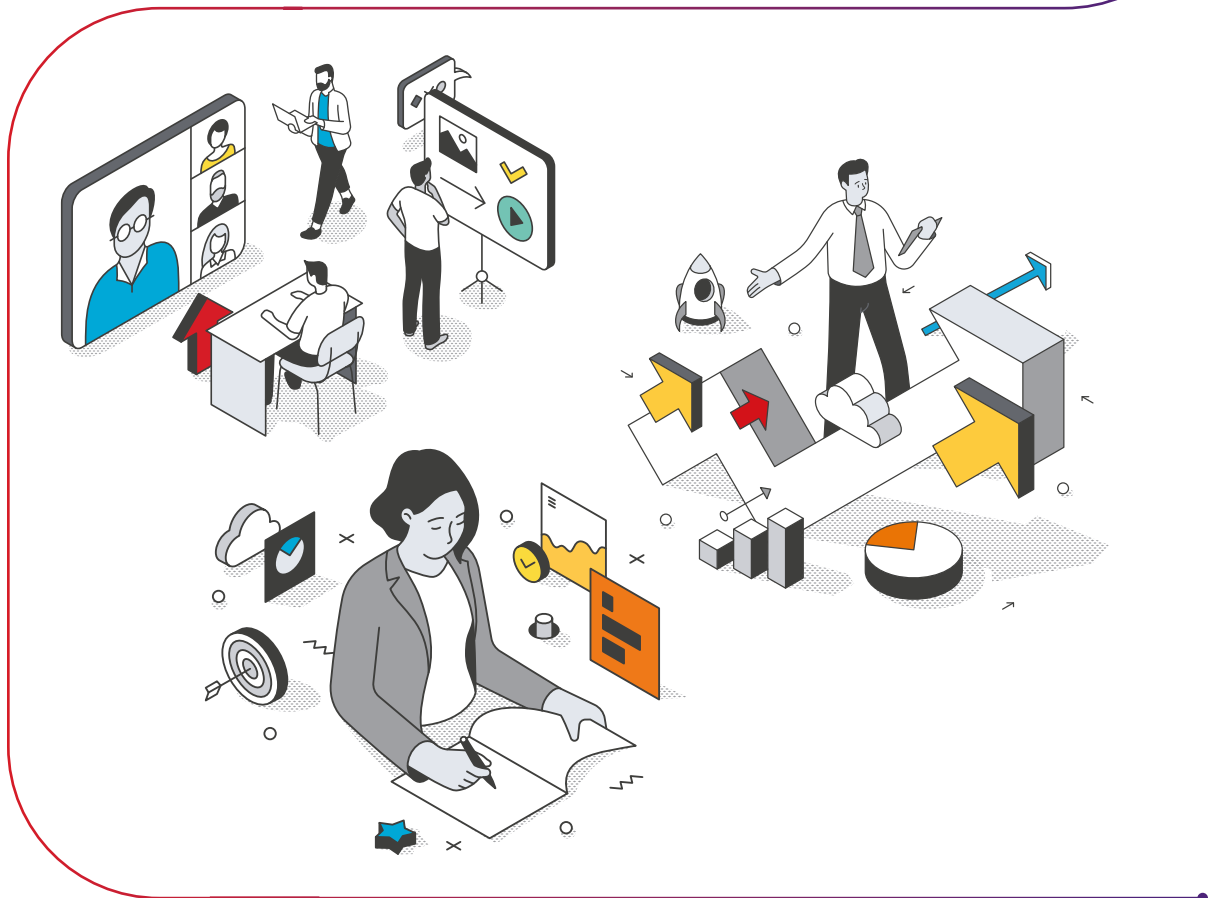


UNIVERSITY OF WARWICK
SCIENCE PARK

OUR IMPACT IN 2024/25

Every innovation starts somewhere



Supporting business growth and enabling collaboration



2024/25 saw continued growth at University of Warwick Science Park, with the business and community bucking national trends.

Successes included:

Innovation: University of Warwick Science Park (UWSP) and its community played an integral part in Warwick's inaugural Innovation Festival at the start of 2025. The participation of companies graduated underlined the continued strong impact of the Science Park on the Midlands innovation ecosystem.

Inward investment: businesses supported by the West Midlands Global Growth Programme continued to choose UWSP as their hub for expansion in the UK market. These included Swedish firm Virtual Manufacturing UK Ltd, Romanian factory automation business K Factory Ltd and business process automation specialists Target Integration Ltd.

Building for the future: the investment case was approved to transform the Vanguard Centre to create 27,000 ft² of space to support Biotech, MedTech, and Life Science scale-ups on campus. Delivery is anticipated in Autumn 2026.

Business Support Excellence: for a second successive year UWSP was recognised as being among the top 4% of Start-Up Hubs in Europe. The impact of Minerva Business Angels was also positively highlighted in the 2024 Beahurst Report, ranking 4th in the UK.

Community growth: a third year of double-digit growth meant our community reached over 160 resident businesses, and over 700 businesses engaged through Ignite, Business Ready, and Minerva Business Angels.

This drove high occupancy across the UWSP property portfolio against a significant decline in demand across the Midlands Region. New arrivals drove net growth in our community and included CEMEX, Care Affair, Aluflam, and Komtur Pharmaceuticals.

2025 saw the opening of our first Business Lounge at the Venture Centre and initial interest was strong which confirmed the need for this kind of development, underpinning our non-resident member strategy.

Connecting businesses with talent: exclusive access to £1m of University of Warwick Apprenticeship Levy was negotiated to support talent development of Science Park Tenant companies in 2025/26.

New faces: UWSP was joined by Mihir Rathi, a Management Trainee, who worked with our team and community to develop an approach and initial policy to support our collective sustainability journey.

Forging ahead into 2025/26: The coming year will be full with opportunities for growth and innovation. Most significant are the hotly anticipated launch of a refurbished Vanguard Centre, the relaunch of Minerva Business Angels pitch events, and developing a hybrid commercial model for business support. We look forward to welcoming you on that journey.

// It has been a year of achievement for the University of Warwick Science Park.

At a time when the economy - nationally and globally - has often been uncertain, the innovation assets on campus and across our region that together form the Science Park have bucked these trends. Occupancy, new enquiries, businesses helped to start up and grow have all powered ahead this year. And as a result, we have been able to provide more funds than expected to invest in teaching and research.

In my view, there are two main reasons for this. The first is that our Science Park is run by exceptional people - the best in class. We are lucky to have their deep experience and creative energy in all of our ventures - which I hope you will see is evident in this report. The second is that the connections to and within the University of Warwick - one of the most admired universities in the world - open up opportunities that can add insight and value to commercial activities from start-ups and spin-outs to bigger companies that want to be more innovative. Making the most of these connections is the Warwick way. In the pages that follow, you will see it in action.

Greg Clark, Executive Chair of Warwick Innovation District



The Venture Centre, Coventry

The Venture Centre is host to a wide range of tech-based businesses including a significant cluster of life science companies, developing groundbreaking solutions for medical research and the pharmaceutical industry.

We continue to support and encourage tenant engagement with our collaborative networking events with University Departments, our Business Support team and key partners such as the Department for Business and Trade, Coventry and Warwickshire County Council, adding value to our tenant journeys.

Occupancy at the Venture Centre remained exceptionally high at 94%; welcoming three new tenants, six existing tenants renewed their lease and an existing tenant expanded into additional space to accommodate business growth. This underpins the continued confidence of our tenants in this location.

The Venture Centre continued to be a main landing hub for the West Midlands Growth Company's

Global Growth Programme (GGP), with the UWSP Business Support team continuing to support five international companies, enabling them to establish a presence within the UK market.

This year we also opened our first Business Lounge which is co-located with the Ignite incubator. We experienced encouraging initial interest in this new development and are looking forward to growing our non-resident memberships.

The Centre's much-loved café, Loaf and Co made a welcome return, following overwhelming demand from businesses based at the Centre.

The coming year will see the tenant community expand further with new tenant companies joining, new GGP companies landing at the Centre growing non-resident memberships in the Business Lounge, adding significant value to our vibrant community.


5.50/7
Customer Satisfaction Score

Ignite Business Lounge officially open after ribbon cutting

The University of Warwick Science Park's first Ignite Business Lounge was officially opened at the Venture Centre in Coventry with a ribbon cutting from Cllr Peter Butlin, Deputy Leader of Warwickshire County Council.

The newly created space is designed to encourage collaboration between start-ups, scale-ups, and established businesses with the help of support organisations.

The Business Lounge serves as a hub where businesses that aren't yet ready to take up residence can still benefit from being part of the Warwick innovation community through membership.

Businesses that work at the Lounge will benefit from flexible contracts, access to the Science Park's business support teams, and talent from the University of Warwick through schemes such as internship programmes. They will also be able to access support from support agencies carefully curated by Ignite Lead, Dirk Schaefer.

The opening comes as the University of Warwick Science Park wrapped up its 40th anniversary celebrations in 2024, while also preparing to mark the 30th anniversary of its successful Minerva Business Angels Network and the 60th anniversary of its owner, the University of Warwick.



Find out more
about the Ignite
Business Lounge



Find out more
about The Venture
Centre



Business Innovation Centre, Coventry



The Business Innovation Centre continues to be a hub for innovation and forward-thinking businesses in and around the Coventry area.

We have had a steady year of growth, welcoming three new tenants to the local area, assisted by two tenant expansions and successfully renewed 14 agreements with existing tenants, demonstrating strong customer retention.

Working alongside business partners such as The Department for Business and Trade, Coventry City Council, Coventry & Warwickshire Chamber of Commerce, Coventry & Warwickshire Growth Hub and the University of Warwick, we continue to host an array of networking events to benefit and engage our tenants with the support networks available within the local area. These resources are invaluable to our community and continue to champion them in the future.

In our latest customer satisfaction survey, we received great feedback from our tenant

community, resulting in a satisfaction score of 6.43 out of 7.

Supporting social value activities is at the heart of the Business Innovation Centre. This year, we have supported and promoted awareness of eight charities raising over £1500 for charitable causes within the local area. This achievement reflects the strong sense of community within the centre and the commitment of our tenants to making a positive difference.

Reflecting on the past 12 months, we are proud of the growth and achievements of our community, which is fast becoming a diverse and resilient hub at the heart of the region. We have fostered collaboration, supported local initiatives, and celebrated the successes of our tenants, all of which have strengthened the sense of connection and purpose within the centre. We look forward to continuing this journey, driving innovation, and creating meaningful impact across the region.



Cemex opens training facility at Business Innovation Centre to meet client demand

Cemex, a \$15 billion firm which manufactures and distributes cement, concrete, and aggregate for the construction industry globally, has opened their training facility at the Business Innovation Centre.

The new facility will allow Cemex's UK team to easily train up many more of its employees in-house for various projects, instead of having to book external venues which would cost the firm time and money.

The new training centre also sits alongside an office for administration staff across 1,732 sq ft of space. This has freed up capacity for its 200 staff at its UK headquarters - based just a stone's throw from the Innovation Centre on Binley Business Park.

Since moving in, Cemex has already hosted several comprehensive training sessions and has seen a marked increase in cross-team collaboration.

Pictured (from left): Emma Turner with Terri Charles

Find out more
about Cemex



Find out more
about Business
Innovation Centre



This year has seen another positive year at Warwick Innovation Centre, demonstrated by the accomplishments and growth within our tenant community. With Innovative award-winning businesses and world-renowned companies working on future technology, representing sectors from AI, Automotive, R&D, Software and Technology. The community also celebrated the success of Warwick Innovation Centre tenant Moasure, winning two coveted Kings Awards.

We continue to support and encourage tenant engagement with our collaborative networking events with University Departments, our Business Support team and key partners such as the Department for Business and Trade, Coventry City Council and Warwickshire County Council, adding value to our tenant journeys.

In our latest customer satisfaction survey, we received great feedback from our tenant community, resulting in a satisfaction score of 6.08 out of 7.

Occupancy remained high throughout 2024-25, as the Centre welcomed two new tenants, and three tenants renewed their lease during this period. In addition, Warwick Innovation Centre has also become a landing hub for the West Midlands Growth Company's Global Growth Programme (GGP) and welcomed its first international GGP tenant to the Centre.

The coming year will see the tenant community expand further with new tenant companies joining, new GGP companies landing at the Centre and the planned launch of its Business Lounge, offering non-resident memberships, adding significant value to our vibrant community.



Safety engineering consultancy on global expansion drive after increase in safety recalls

3SK, based at Warwick Innovation Centre, works with a variety of automotive, aerospace, and other industries to help them improve their system safety or work with them to design a safe system from scratch.

Recent projects have included advancing the safety of autonomous vehicles at mining sites in Australia, as well as to design safety features of a prototype electric passenger aircraft.

3SK was co-founded by Paul Darnell, Manoj Lad, and Gireesh Krishnan in 2018, working out of a small office at the Innovation Centre as part of the Science Park's Ignite incubation programme.

Since then, 3SK has doubled in size every two years, and now employs 15 people and has a sister company based in Bengaluru, India.

While it quickly established strong relations with UK-based companies and is growing well in India, it has recently won business in countries such as the USA, Canada, Spain and France.

It is now looking to grow its presence with companies in these countries, while also playing a key role in helping new overseas markets transition away from a priority on cost-saving towards incorporating safety features in a range of industries as safety-related recalls have been on the rise.



Pictured (from left): Manoj Lad, Paul Darnell, Jane Talbot and Sophie Slosarczyk

Find out more about 3SK



Find out more about Warwick Innovation Centre



Blythe Valley Innovation Centre



Blythe Valley Innovation Centre (BVIC) has continued its commitment to providing a welcoming, positive, vibrant and supportive home to Solihull regional businesses. Currently supporting 24 tenant businesses, BVIC places focus on the delivery of collaborative and community-based activities, to add value to our tenants.

BVIC's commitment to the provision of on-site events, to the benefit of both building tenants, and external visitors, has continued, with the establishment of a now regular calendar of Centre activities covering business workshops, charity events and the support of social value activities. The latter forms part of BVIC's commitment to supporting the voluntary sector

within the region, currently achieving just short of 50% of its targeted activities, in year two of a five year action plan.

Late in 2024 these efforts were supported by an extensive refurbishment of the BVIC conferencing facilities, delivered by the on-site BVIC support team. Upgraded meeting room environments, more user-friendly conferencing equipment and more flexible configuration options have led to a significant increase in usage and helped to make BVIC a more attractive location in the region.

BVIC continues to deliver on its financial KPIs, resulting in a healthy operating profit to its commercial partners and balancing that with the needs of our tenant community.



Solihull recruiters move offices to better help energy firms hire talent and meet government targets



Pictured (from left): Lee De Souza, Andy Stewart and Cllr Ian Courts

Harrison Bridge, which supports energy and utility organisations in the UK and abroad with recruitment of senior executives, is a new addition to Blythe Valley Innovation Centre.

The Innovation Centre's flexible approach to company growth proved beneficial for Harrison Bridge as demand for senior talent in the energy sector continued to rise.

As the UK pushed forward on its net-zero commitments, businesses across the energy landscape expanded to meet the demands of the energy transition.

Founder and MD of Harrison Bridge, Lee De Souza, saw demand for the company's services rise significantly as a result.

Lee had wanted to move out of Harrison Bridge's previous premises to a more inviting workspace, and felt that Blythe Valley Innovation Centre satisfied all their needs.

The centre's flexible leasing structure, which enabled tenants to quickly agree a new lease when expanding into further space, was also a key factor in the move. The community aspect of BVIC was equally important in their decision.

Find out more about Harrison Bridge



Find out more about Blythe Valley Innovation Centre



Scale Up Space

It has been a strong year for the University of Warwick Science Park's Scale Up Space, with occupancy rising to 96% across nine buildings. This demand reflects UWSP's reputation as an environment for innovation and growth. We were delighted to welcome two new tenants: MarchantCain Group, a high-end automotive component manufacturer diversifying into public transport, and Vishay Newport, an electronic component manufacturer specialising in semiconductors.

Alongside these arrivals, several existing tenants expanded or renewed their commitments including: KFS, a forensic science firm which is expanding its team following a major refurbishment; Spectron, a gas safety supplier strengthening its operations after acquiring a

Swiss cleanroom manufacturer; and Embed, which has doubled its floorspace to support its automotive software development.

Looking ahead, work is about to begin on the transformation of the Vanguard building into a state-of-the-art hub for life sciences. The refurbished facility will deliver 13,600 ft² of premium CAT 2 laboratory space alongside 8,000 ft² of modern office space. Designed to inspire creativity and collaboration, Vanguard will provide a dynamic base for the life sciences sector at the heart of UWSP. This investment underscores UWSP's commitment to supporting high-tech businesses and ensuring the region remains a focal point for innovation, collaboration, and economic development.


6.50/7
Customer
Satisfaction
Score

Gas safety supplier to create new jobs after acquiring Swiss cleanroom system manufacturer



Pictured (from left): Stephen Sale, Harry Stowe, and Victoria Lynch

Spectron Gas Control Systems Ltd, based at Herald Court at the University of Warwick Science Park on Sir William Lyons Road, bought Swiss firm H. Lüdi + Co. AG, which installed open-space laboratory solutions for its clients, including appliances to control energy, airflow and gas transmission in laboratories and cleanrooms.

Spectron, a multinational firm headquartered in Langen, Germany, supplied a wide range of equipment for gas systems across many industries - from simple pressure regulators on gas sources through to complete

gas supply solutions used in semiconductor manufacturing and research.

After five years growth, Spectron explored the acquisition route to enhance the service it could provide to customers, ultimately deciding to move forward with the purchase.

Following the acquisition, Spectron refurbished its office at Herald Court to accommodate a new cleanroom for demonstrations to prospective clients, and is planning to take on around five new members of staff as a result.

Find out more
about Spectron



Find out more
about Scale Up
Space



Financial Year 2024 / 25



78%

net promotor score



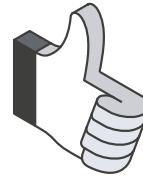
152

events held



5,271

event attendees



704

businesses engaged



£6.66m

finance raised



Property

Space options ranging from 22m² to 1,900m². Office, workshop and lab space is available for tech-based businesses in the region.

- ▲ Four Innovation Centres
- ▲ Commercial Offices
- ▲ Starter Units
- ▲ Scale space
- ▲ Business Lounge



161

tenants



33

renewals



21

new joiners



Access to Incubation

Ignite Incubation is provided to young local businesses, University of Warwick spin-outs and start-ups.

- ▲ Targeted Business Support
- ▲ Mentoring / Coaching
- ▲ Networks
- ▲ Workshops



109

start ups engaged



350

Alumni re-engaged



13

Business lounge members



15

companies incubated



Business growth

Provision of business support and incubation services to help companies start, grow and scale.

Delivered by Business Ready, Ignite and Minerva through:

- ▲ Bespoke Programmes
- ▲ Advisory
- ▲ Mentoring
- ▲ Coaching
- ▲ Workshops
- ▲ Networks and Networking
- ▲ Knowledge Exchange



160
jobs created



152
events held

704

Businesses engaged out of which 190 received substantive support

- ▲ New products to market
- ▲ Finance raised
- ▲ Companies created
- ▲ Significant turnover growth
- ▲ Innovation / IP support
- ▲ Further qualifications
- ▲ Student / apprentices places
- ▲ Social innovations



5,271
event attendees



Access to finance

The Science Park offers a full spectrum of access to investment readiness support, facilitating access to grants, debt, equity and crowdfunding through.

- ▲ Minerva Business Angel Network
- ▲ An Access to Finance service with access to local, national and international grant and debt options
- ▲ Links with local funds



£6.66m

finance raised

of which grant and debt
£986k



of which equity
£5.674m



332
propositions reviewed for investment

The businesses supported through Business Ready have shown remarkable innovation, growth and resilience, which are qualities strengthened through our long-standing and highly successful mentoring programme.

Free at the point of use, we have been continuously funded since 2016 through financial contributions from Central Government, Warwickshire County Council and University of Warwick Science Park.

We provide access to a pool of over 40 internal and external business advisors, each carefully selected for their expertise and experience, and who help organisations to improve efficiencies, increase productivity, scale and thrive.

Over the last year our experienced and talented Business Ready team has supported and engaged 202 companies through a combination of delivering over 1,000 hours of support in one-to-one sessions and the delivery of 26 knowledge workshops. We have worked with companies at every stage of their development, from pre-start and pre-revenue through to mature organisations looking to reignite their growth or pivot to embrace new technologies or markets.

Initially conceived to exclusively support tech-based businesses, the changing nature of how organisations communicate, market, sell and operate means that many more enterprises can now benefit from our support.

Kenilworth marketing agency aims for £1m turnover in five years



Pictured (Back row from left): James Meadows, Cllr Tim Sinclair, Steve Tipson, Cllr Chris King, Scarlett Hanlon with Bowie. Front row from left: Tom Murrell, Dani Murrell.

Ada Digital, founded by Kenilworth local Tom Murrell in 2019 and joined by his wife Dani in 2023, supported a wide range of clients in increasing their profits through digital marketing services including online advertising, SEO improvements, e-commerce, social media, and more.

The pair had grown their business impressively, but reached a point where recruitment and an external office were needed to progress further.

Following advice from the Business Ready support programme, Tom and Dani created a ten-year business plan, hired new staff, and opened a new office in Talisman Shopping Centre in Kenilworth.

After contacting Business Ready, business support adviser Steve

Tipson reached out to discuss the challenges they were facing. Alongside advising on pricing, business proposition and early scaling plans, Steve gave Ada Digital the confidence to step back from day-to-day operations and focus on their long-term goals.

Since working with Business Ready, Tom and Dani developed clear plans to facilitate growth, estimating a turnover of £1.2 million in their tenth year.

They also hired four new members of staff and acquired a large office at Talisman Shopping Centre to ensure they had enough room to expand their headcount in the medium term, and received the Rising Star award at Elite Business UK's Top 100 SMEs awards.

Find out more
about Ada Digital



Find out more
about Business
Ready



Minerva Business Angels



Minerva Business Angel Network, matchmakes between investors and companies looking to raise equity finance. Established in 1994, the network focuses on high-growth companies, usually operating under the S/EIS investment schemes, and introduces them to investors who bring their skills, experience and connections, as well as their capital, to drive growth and achieve exits.

Minerva's consistent impact is reflected in Beauhurst's 2024 report, which named Minerva as the fourth most active angel network in the UK on a deal basis. Applications to Minerva are at a high level, consistently attracting innovative companies.

During this period Minerva welcomed new leadership and refocused its efforts to maximise its impact towards the significant investment opportunity in early stage, high growth, businesses across the Midlands. This has led to a significant strengthening of the working relationships with a large range of referral

partners such as universities, accelerators and business support organisations.

During this year Minerva started a drive to increase the number, and diversity, of its investor membership. It was the regional lead for two national programmes and hosted a series of events entitled "introduction to angel investing" that were very well attended and have already led to increasing applications from new members.

In addition, the Minerva's Pitch Up competition is held annually in partnership with Aston University which is co-located with Venturefest, the region's leading innovation and entrepreneurship conference. This highly productive collaboration celebrated its 10th birthday at this year's successful event and goes from strength to strength.

With these significant developments, Minerva looks forward to continuing its mission of supporting innovative businesses and driving equity investment growth across the region.

Minerva starting journey to boost membership and diversity

The Minerva Business Angels investment network brought new investors and business founders together as part of the UK Business Angel Association's (UKBAA) 'Embracing Diversity' series of talks around the country.

Minerva's members are a mix of private investors with experience in a broad range of businesses looking to put their money into high-growth, Midlands based companies, with a key focus on matchmaking the right angel with the right start-up.

Current Minerva members, as well as those looking to try angel investing for the first time, met growing start-ups in need of investment

at the packed-out event, held at Radcliffe Warwick Conferences.

Luke Pulford, Head of Minerva, introduced the event by speaking around the benefits being in the network and investing in start-ups can bring, such as tax breaks and potentially high return on investment, before Imelda Fossu, Head of Programmes at UKBAA, went through the statistics around the diversity of the angel investment market.

She explained that start-ups founded by women, minority ethnic or neurodiverse individuals present incredible opportunities for investors that are often missed.



Pictured: a range of start-ups pitched to would-be investors at Minerva Business Angels' 'Embracing Diversity' event at Radcliffe Warwick Conferences.

A series of pitches were then held by start-ups in sectors such as food and drink, fitness, training, and automotive all vying to be matched with an angel investor, before further networking over lunch took place.

Minerva is the Midlands lead on the UKBAA's Embracing Diversity scheme, and is encouraging a diverse mix of new investors to join the network and ensure better investment decisions can be made thanks to a greater range of skills and expertise.

Find out more
about Minerva
Business Angels



Ignite continued to operate at capacity in 2024/2025 which was driven by an increase in the volume and quality of applications received. The average occupancy rate remained high at 85% in the review period. Examples of joiners are a lean manufacturing specialist, IOT devices, a PropTech platform and an AI platform business.

The Ignite Alumni Network has gone from strength to strength, celebrating its second anniversary. It continues to enjoy high popularity with our Alumni and continues to get the attention from the wider business community, having re-engaged with over 400 alumni businesses.

For the second year running, Ignite was identified by the Financial Times/Statista as one of Europe's leading start up hubs. This places UWSP and Ignite into the top 4% of start-up hubs in Europe and the only UK Science Park making it into this important listing.

Ignite Alumni businesses have once again been recognised for their impressive growth and performance. This includes Ryse 3D a scale up additive manufacturing business receiving a Kings Award for Innovation as well as being recognised for its growth and innovative developments. Moasure continues to make headlines for its remarkable innovation and growth and Rightangled, a University of Warwick student start-up achieves sustained growth of its DNA testing and online pharmacy services.

Warwick Science Park's non-resident membership model was successfully launched in spring 2025 at our newly created Business Lounge in the Venture Centre. It has already attracted around 20 new members, further strengthening business incubation and alumni engagement at UWSP.

Health Tech business scales with support from Ignite

Rightangled, founded by Abdullah Sabyah, began its journey as a health-tech startup in 2016 in the Ignite Incubator following his MSc in Business Management and Bioprocessing from Warwick University. It was his vision to make personalized healthcare accessible through DNA testing and digital health solutions.

During its time in the Ignite incubator at the University of Warwick Science Park, the company leveraged tailored mentoring, networking opportunities, and access to business support services to refine its business model and accelerate growth.

Ignite provided Rightangled with strategic guidance that helped secure regulatory approvals and launch its first genetic testing products.

During and after its incubation period, Rightangled attracted significant investment and partnered with leading healthcare providers, enabling rapid expansion.

Today, Rightangled serves thousands of customers across the UK and internationally, with its platform hosting multiple accredited health tests and consultations. The company has scaled from a small founding team to an established organisation with a growing footprint in digital health and more recently online pharmacy.

Their growth has enabled the company to buy their own headquarter building in Hammersmith in London and grew their business to around 50 staff.

Rightangled is both an Ignite Alumni and a University of Warwick Alumni, exemplifying how the Science Park's ecosystem nurtures startups into thriving businesses that make a real-world impact.



Pictured: Abdullah Sabyah

Find out
more about
Rightangled



Find out more
about Ignite



Driving international innovation at UWSP

The Global Growth Programme 2 (GGP 2), delivered by the West Midlands Growth Company, is a nine-month, fully funded initiative designed to help international tech businesses establish a UK presence. Through sponsored workspace, tailored business support, and access to regional networks, the programme accelerates market entry for high-growth firms in sectors such as HealthTech, CleanTech, DigitalTech, and Future Mobility. GGP 2 operates across five landing hubs: Birmingham, Wolverhampton, Coventry, and Warwick with 40 places available in 2024/2025.

UWSP's role

As one of five strategic landing hubs, UWSP provides workspace alongside mentoring, introductions, and access to our wider innovation ecosystem. Our involvement ensures that international companies entering the UK benefit from the Science Park's reputation as one of Europe's leading start-up hubs.

Out of the 17 companies landed in the region, 35% were hosted by UWSP. Companies joining the Science Park from India, Turkey, Romania and Sweden from Cleantech, Future Mobility and Digital Technology backgrounds.

Overall the Global Growth Programme generated great impact with strong outreach internationally, with the expectation to create over 300 high value jobs in the region.

Global Growth Programme brings Swedish manufacturing expertise to Warwick



Pictured (from left): Dirk Schaefer, Henrik Nyby and Jane Talbot

Virtual Manufacturing UK (VMUK), which helps clients in automotive, aerospace, and more unlock efficiencies in their manufacturing processes, has moved into Warwick Innovation Centre to gain a foothold in the UK's substantial market.

It made the move as part of the Global Growth Programme to attract foreign firms to the region with excellent potential.

The programme funds the space needed for companies to establish themselves for up to nine months, and partnered with the Science Park to provide that space for eligible businesses as well as providing targeted market entry support.

Since its move in April, VMUK has already seen initial success with meal replacement firm Huel by advising them on the installation of a new manufacturing execution system. Now, VMUK aims to use the expertise it developed in Sweden and Northern Europe to win work with some of the bigger OEMs based within the Midlands, and is developing its own lean manufacturing software called Gazpacho.

The software aims to help clients track assets by improving visibility, reducing energy costs and carbon emissions, and optimising throughput while finding ways to boost overall efficiency.

Find out more about Virtual Manufacturing UK



UWSP at Festival of Innovation

The University of Warwick held the inaugural Festival of Innovation as part of its 60th anniversary. The event brought together a diverse group of entrepreneurs, researchers, students, industry partners, and local community members to highlight regional innovation and collaboration.

The University of Warwick Science Park participated by introducing 15 of their founders to the audience, which have engaged with long-standing support programmes such as Ignite, Business Ready, and Minerva. Successes of alumni companies like Skyfarer and We Are Group illustrated the strength of the local innovation ecosystem and the interconnectedness with the Warwick innovation District.

Festival attendees had the opportunity to learn about new developments in areas including HealthTech, CleanTech, AgriTech, and Creative Technologies. The event showcased how research and partnerships at the University and its Science Park are contributing to practical solutions and the growth of start-ups.

For the Science Park, the festival was an opportunity to reflect on the role of collaboration in supporting business growth. It recognised the progress of founders and innovators within

the ecosystem and reaffirmed a commitment to helping businesses contribute to the regional and national economy.

As part of the University's anniversary year, the Festival of Innovation looked both at the achievements to date and at future opportunities for innovation at Warwick, alongside the companies that continue to benefit from ongoing support.



ESG at UWSP

At the University of Warwick Science Park, **sustainability** and **community impact** remain central to our values. This year marked a significant milestone with the development of a sustainability strategy for UWSP. The strategy aligns with and underpins the University's overall sustainability objectives and was supported by a University of Warwick student project. It includes a clear roadmap for **reducing our carbon footprint** across all four sites, introducing initiatives such as solar panels, improved waste measurement, and the establishment of a dedicated **Sustainability Working Group**.

We recently launched the first of these sessions, bringing together our business community and colleagues from across the University. This collaborative start has helped shape our

approach and laid strong foundations for future action, ensuring **environmental responsibility** is embedded across our operations and that of our community.

Alongside this, our colleagues have continued to champion **social responsibility** through fundraising, volunteering, and educational outreach. From supporting local charities to engaging with schools and careers fairs, our team has made a tangible difference. Together, these efforts demonstrate our strong commitment to **ESG**, ensuring our impact is felt both within and beyond the University of Warwick Science Park. These activities so far have created a social value of £229k to the benefit of the local community around the Science Park.

Celebrating our community contributions and positive change



Raising Money

Our community raised vital funds for a range of charities through shared fundraising activities.

Colleague Wolf Run: £725 raised for Birmingham Children's Hospital Charity and £130 for Prostate Cancer UK.



Macmillan Coffee Morning: £1,140.90 raised through community bake sales in support of Macmillan Cancer Support.



Donations

Our community's generosity helped support local charities and families in need.

Easter Egg Donation: Partnering with SWFT Charity to donate Easter eggs to Warwick Hospital.

KidsOut Giving Tree: Donating over 200 toys to disadvantaged children during the festive period.



Educational Outreach

We helped inspire and inform young people across the region by supporting skills development and future careers.

Careers Fairs: Supporting Warwickshire Skills Hub at secondary school careers fairs across Nuneaton, Rugby, Warwick and Stratford-upon-Avon.



Raising Awareness

We supported national awareness campaigns that encouraged open conversations and visible solidarity.

Mental Health Awareness Week: Wearing green to promote discussion around mental health and wellbeing.



World Suicide Prevention Day: Supporting SOS Silence of Suicide during their 10th anniversary by wearing purple to raise awareness.

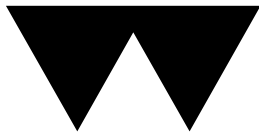


Community Volunteering

Our community gave time and energy to support shared spaces and the local environment.

Campus Litter Pick: Colleagues helped keep the University of Warwick campus clean and welcoming.





UNIVERSITY OF WARWICK
SCIENCE PARK

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Every **innovation** starts somewhere

